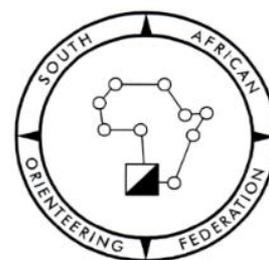


# South African Orienteering Federation



## Activity Plan 2012/2013



This document contains a summary of a host of activities to be undertaken in the coming years. It is unlikely that this is an exhaustive list and it is not a list of activities to complete in the coming year. The activities will need to be prioritised based on an assessment of what is most important to achieve in the coming year.

<b>1</b>	<b>Constitutional Review</b>	
<i>Item</i>		<i>Rationale</i>
SARS Registration Requirements		Compliance; Enables pursuit of sponsorship opportunities
Financial year-end review		Alignment with SRSA year-end, may make financial reporting easier. Alignment with SARS year-end.
Membership Review		Types, fees, access to resources
Employment		Explicit statement of power of the management committee
Limit to President's term of office		SASCOC driven; Good governance; ensure succession planning.
Gender Representivity		Seek ways to improve gender representivity in the SAOF management committee and structures. (SASCOC drive, but see also IOF regulations)

<b>2</b>	<b>Governance, Policies, Systems</b>	
<i>Item</i>		<i>Rationale</i>
SARS Registration		Overdue legislative requirement
NGO Registration		Will enable us to pursue corporate sponsorships
Operations Manual		Document our internal systems and processes; transparency of how things are done; make it easier for newly elected members to get up to speed.
Improve Systems		It is only by being able to track all orienteering activities that we are going to be able to monitor our progress and adapt our plans to be more effective.
Protection Policies		Increases in the number of active coaches and coaching activities, especially with the youth, demands a parallel implementation of a code of conduct and appropriate participant protection policies.

<b>3</b>	<b>Strategic Conference</b>	
<i>Item</i>		<i>Rationale</i>
Set Direction		Obtain greater buy-in to growth and development efforts. Engagement with the wider O community to increase capacity to grow. Recognition that we don't have the solutions.
SA sporting landscape		Education about SRSA's "National Sports Development Plan" Education about the "Transformation Charter" for SA sport. Generate greater appreciation of local Sports Administration fluxes.
SASCOC initiatives		Education about and engagement with LTPD and the SA Coach Framework

<b>4</b>	<b>HP Strategy Review</b>	
<i>Item</i>		<i>Rationale</i>
Strategy for the next 3-5 years		Adapt our strategy based on what has been learnt over the past 3 years.
Revise Policy documents		Align Definitions document and selection policy documents with the updated strategy

<b>5</b>	<b>Funding &amp; Finance</b>	
<i>Item</i>		<i>Rationale</i>
Understand implications of changing funding landscape		<ul style="list-style-type: none"> <li>NLDTF is prioritising rural focus.</li> <li>SRSA is improving their capacity. They are looking to reward Good Governance and Impact</li> </ul>
Secure long-term funding		Make SAOF robust to uncertainty in the current funding landscape. Enable planning with longer time horizons.

<b>6</b>	<b>SA Champs Review</b>	
<i>Item</i>		<i>Rationale</i>
Schedule & Programme		Take cognisance of LTPD (e.g. periodization) Take cognisance of regional manpower strength Take cognisance of travel costs.

<b>7</b>	<b>Expansion Projects</b>	
<i>Item</i>		<i>Rationale</i>
Lower Barriers to Entry		Develop further resources to facilitate easy presentation of orienteering activities, including: coaching, mapping and event hosting.
Increase Capacity		Train more people up to be able to deliver coaching, mapping and event hosting education.
Tailored approach to Rural schools, Model C schools, Primary schools, Adventure schools		There is a school sport focus in SA. Targeting schools will allow exposure to greater numbers and talent identification can start earlier.
Permanent / Semi-permanent courses		Follow the lead of SAAO (Cape Town) and Oriël Park (JHB)

Club Start-up kits	Make it easier to start up a club. Could include: template constitution; Introductory documents on running an event, making a map, equipment starter list / pack.
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<b>8</b>	<b>SA Coach Framework</b>	(Requirements as per our Resolution)
<b>Item</b>	<b>Rationale</b>	
Further develop our Coach Development plan.	Following on from the Level 2 UK coaching course in October 2012, it should be possible to formulate a more detailed plan.	
Adopt and Adapt UK Coaching System	They have a mature, successful system – why reinvent the wheel?	
Activate a Coach Commission	Need a group to steer and drive coaching development	

<b>9</b>	<b>SAOF Mapping Framework</b>	(provide education pathway and support network for mapper development)
<b>Item</b>	<b>Rationale</b>	
Policy Development	Standards, Agreements, Ownership, Funding	
Mapper Training	Specification of levels and development of content to train mappers in the techniques of surveying, drawing, interpretation & representation. From basic B&W hand-drawn maps to high-class international standard maps.	
Map drawing tools	Investigate open-source map drawing tools as a way to lower the cost “barrier to entry” of OCAD	

<b>10</b>	<b>Leverage of IOF Development Opportunities</b>	Need to better tap into these opportunities (both inward and outward looking)
<b>Item</b>	<b>Rationale</b>	
Regional Championships	This would give us a 4 <sup>th</sup> WRE. It helps the IOF. It could be built into the Big Five O. It could eventually transition into a World Cup event.	
Overseas Elites	Explore better leveraging visits by overseas elite athletes (and other experienced visitors) to the benefit of our participants.	
IOF Mapping, EA Courses	Exploit these opportunities when appropriate – make them happen!	
O-Ringen Academy	Explore this option as an educational opportunity, e.g. for members of the management committee?	

<b>11</b>	<b>LTPD Review</b>	
<b>Item</b>	<b>Rationale</b>	
Review progress and update our model.	One of the principles of the LTPD philosophy is continuous improvement.	