



Job Title: National Coach

Duration of Contract: 20 February 2013 – 31 December 2013

Remuneration: Pre-approved expenses for training camps, events and partial remuneration for tour expenses, where finances allow and are specified in advance. Applicants must otherwise expect a large portion of their costs to be self-funded.

Applications to be received prior to: 13 February 2013

Note: The SAOF reserves the right to decline selection of a National Coach, depending on different circumstances and the scope and abilities of nominated candidates.

Authority: The National Coach is responsible for the coaching of the National Squad(s) of the SAOF. The National Coach may be assisted by various Assistant Coaches if and when such positions are appointed. The National Coach shall report on a regular basis to the SAOF High Performance Manager.

Overview: The National Coach is expected to manage and direct the coaching activities for the SAOF National Squads for the stipulated duration of the contract, in line with the objectives and goals described in the SAOF's High Performance Strategic Plan. This may be done personally, or with the assistance of Assistant Coaches if such positions are appointed. The position will require good communication with the members of the National Squad, a good understanding of their present abilities and future potential and a strategy and plan to help them best fulfil their potential. At present, given that a large portion of this position is self-funded, with the SAOF unable to guarantee financial assistance, the National Coach is not expected to travel with the national teams on various international training camps or overseas competitions. If such circumstances allow, the SAOF will encourage and assist where possible.

Responsibilities:

- Organise, co-ordinate and direct the coaching activities for the SAOF National Squads, including the Senior, Junior and Youth national squads.
- Organise and conduct training events for the National Squads, either on individual days or over weekend camps.
- Liaise regularly with the SAOF High Performance Manager regarding the coaching of the National Squad and teams.
- Advise and provide information to the SAOF selection committee regarding selection of various National Teams.
- Advise with the appointment of assistant coaches to training camps and training days where the National Coach may or may not be present.



- Advise with the appointment of coaches to tours, international competitions or training camps, for those where the National Coach is unable to be present.
- Assist national team managers in the management and supervision of the teams where possible, but specifically in aspects concerning and relating to effective coaching at national training camps and tours, as well as international team tours.
- Contribute to the development of SAOF coaching training and accreditation framework.
- Provide the High Performance Manager with year-end and tour reports.

Guideline Documents: The National Coaching position will require the applicant to be aware of various guideline documents and policies. These include:

- - South African Orienteering Federation Constitution
http://www.orienteering.co.za/images/SAOF_constitution08.pdf
- The High Performance Strategic Plan 2010 – 2013
http://www.orienteering.co.za/wp-content/uploads/2011/05/SAOF_HighPerformanceStrategicPlan2011-2013.pdf
- SAOF Selection Policy
<http://www.orienteering.co.za/wp-content/uploads/2012/12/SAOF-Selection-Policy-2013.pdf>
- The Seasonal Policy 2013
<http://www.orienteering.co.za/wp-content/uploads/2012/12/SAOF-Seasonal-Policy-2013.pdf>
- SAOF High Performance Athletes Handbook 2013
<http://www.orienteering.co.za/wp-content/uploads/2012/12/SAOF-HP-Athletes-Handbook-2013.pdf>
- SAOF Code of Conduct
<http://www.orienteering.co.za/wp-content/uploads/2010/11/SAOF-Rules-of-conduct-Rev2010.pdf>
- IOF Anti-doping policy
<http://orienteering.org/anti-doping/>

Applications: to be received in writing detailing applicant's name, contact details, orienteering experience, any coaching qualifications, and any other qualifications which may assist the applicant to fulfil the above responsibilities. Applications should include a motivation detailing the applicant's organizational, technical and communication skills which would assist the applicant in fulfilling the above responsibilities.

Applications to be sent to: SAOF High Performance Manager (Nicholas Mulder)
high_performance@orienteering.co.za
082 898 7871