



# South African Orienteering Federation



## Activity Plan 2012/2015

This document contains a summary of a host of activities to be undertaken in the coming years. It is unlikely that this is an exhaustive list and it is not a list of activities to be complete in the coming year. The activities will need to be prioritised based on an assessment of what is most important to achieve in the coming year.

<b>1 Constitutional Review</b>		
<i>Item</i>	<i>Rationale</i>	<i>Status AGM 2013</i>
SARS Registration Requirements	Compliance; Enables pursuit of sponsorship opportunities	Review commenced in 2013. To be completed in 2014
Financial year-end review	Alignment with SRSA year-end, may make financial reporting easier. Alignment with SARS year-end.	
Membership Review	Types, fees, access to resources	
Employment	Explicit statement of power of the management committee	
Limit President's term of office	SASCOC driven; Good governance; ensure succession planning.	
Gender Representivity	Seek ways to improve gender representivity in the SAOF management committee and structures. (SASCOC drive, but see also IOF regulations)	

<b>2 Governance, Policies, Systems</b>		
<i>Item</i>	<i>Rationale</i>	<i>Status AGM 2013</i>
SARS Registration	Overdue legislative requirement	Duties & Responsibilities document to be finalised.
NGO Registration	Will enable us to pursue corporate sponsorships	
Operations Manual	Document our internal systems and processes; transparency of how things are done; make it easier for newly elected members to get up to speed.	
Improve Systems	It is only by being able to track all orienteering activities that we are going to be able to monitor our progress and adapt our plans to be more effective.	Prioritisation of other elements in 2014
Protection Policies	Increases in the number of active coaches and coaching activities, especially with the youth, demands a parallel implementation of a code of conduct and appropriate participant protection policies.	

<b>3 Strategic Conference</b>		
<b>Item</b>	<b>Rationale</b>	<b>Status AGM 2013</b>
Set Direction	Obtain greater buy-in to growth and development efforts. Engagement with the wider O community to increase capacity to grow. Recognition that we don't have the solutions.	Funding conference held in 2013. Summary is in Annual Report. More to be done
SA sporting landscape	Education about SRSA's "National Sports Development Plan" Education about the "Transformation Charter" for SA sport. Generate greater appreciation of local Sports Administration fluxes.	
SASCOC initiatives	Education about and engagement with LTPD and the SA Coach Framework	

<b>4 HP Strategy Review</b>		
<b>Item</b>	<b>Rationale</b>	<b>Status AGM 2013</b>
Strategy for the next 3-5 years	Adapt our strategy based on what has been learnt over the past 3 years.	HP Strategy 2014-17 to be generated. Clarification of roles and responsibilities.
Revise Policy documents	Align Definitions document and selection policy documents with the updated strategy	

<b>5 Funding &amp; Finance</b>		
<b>Item</b>	<b>Rationale</b>	<b>Status AGM 2013</b>
Understand implications of changing funding landscape	<ul style="list-style-type: none"> <li>NLDTF is prioritising rural focus.</li> <li>SRSA is improving their capacity. They are looking to reward Good Governance and Impact</li> </ul>	Conference held in 2013. Engage further with clubs.
Secure long-term funding	Make SAOF robust to uncertainty in the current funding landscape. Enable planning with longer time horizons.	

<b>6 SA Champs Review</b>		
<b>Item</b>	<b>Rationale</b>	<b>Status AGM 2013</b>
Schedule & Programme	Take cognisance of LTPD (e.g. periodization) Take cognisance of regional manpower strength Take cognisance of travel costs.	Working Group required

<b>7 Expansion Projects</b>		
<i>Item</i>	<i>Rationale</i>	<i>Status AGM 2013</i>
Lower Barriers to Entry	Develop further resources to facilitate easy presentation of orienteering activities, including: coaching, mapping and event hosting.	Capacity building to continue. Continue to build on 2013 efforts.
Increase Capacity	Train more people up to be able to deliver coaching, mapping and event hosting education.	
Tailored approach to Rural schools, Model C schools, Primary schools, Adventure schools	There is a school sport focus in SA. Targeting schools will allow exposure to greater numbers and talent identification can start earlier.	
Permanent / Semi-permanent courses	Follow the lead of SAAO (Cape Town) and Oriel Park (JHB)	
Club Start-up kits	Make it easier to start up a club. Could include: template constitution; Introductory documents on running an event, making a map, equipment starter list / pack.	

<b>8 SA Coach Framework</b> (*Requirements as per our Resolution with SASCO)		
<i>Item</i>	<i>Rationale</i>	<i>Status AGM 2013</i>
Implement our Coach Development plan 2013-18.	Following on from the Level 2 UK coaching course in October 2012, it should be possible to formulate a more detailed plan.	Excellent progress in 2013. Continue as per plan
Adopt and Adapt UK Coaching System	Agreement reached with BOF. Adapt to fit with SA Coach Framework.	
Active Coach Commission	Group to steer and drive coaching development	

<b>9 SAOF Mapping Framework</b> (provide education pathway and support network for mapper development)		
<i>Item</i>	<i>Rationale</i>	<i>Status AGM 2013</i>
Policy Development	Standards, Agreements, Ownership, Funding	Good progress in 2013. Mapping Commission to become more permanent...
Mapper Training	Specification of levels and development of content to train mappers in the techniques of surveying, drawing, interpretation & representation. From basic B&W hand-drawn maps to high-class international standard maps.	
Map drawing tools	Utilise open-source map drawing tools and/or OCAD Starter as a way to lower the cost "barrier to entry"	

<b>10 Leverage of IOF Development Opportunities</b> (Need to better tap into these opportunities (both inward and outward looking))		
<i>Item</i>	<i>Rationale</i>	<i>Status AGM 2013</i>
Regional Championships	This would give us a 4 <sup>th</sup> WRE. It helps the IOF and helps us with the new WOC qualification. It could eventually transition into a World Cup event.	Working Group required.
Overseas Elites	Explore better leveraging visits by overseas elite athletes (and other experienced visitors) to the benefit of our participants.	Further opportunities to be explored.
IOF Mapping, EA Courses	Exploit these opportunities when appropriate – make them happen!	
O-Ringen Academy	Explore this option as an educational opportunity, e.g. for members of the management committee?	

<b>11 LTPD Review</b>		
<i>Item</i>	<i>Rationale</i>	<i>Status AGM 2013</i>
Review progress and update our model.	One of the principles of the LTPD philosophy is continuous improvement.	Active communication required in 2014
Communication Strategy	Educate clubs, parents and participants.	

<b>12 MTB O Development</b>		
<i>Item</i>	<i>Rationale</i>	<i>Status AGM 2013</i>
Explore options with strong MTB schools with terrain access.	MTB is strong in a number of schools. Provision of MTB O maps in their training areas could later be converted to Foot-O maps if uptake is good.	Continue to actively support.
Support MTB O efforts	Support efforts of Brian Gardner (AR club) to grow MTB O	