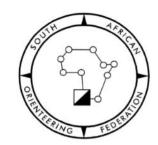


South African Orienteering Federation



Activity Plan 2012/2015

This document contains a summary of a host of activities to be undertaken in the coming years. It is unlikely that this is an exhaustive list and it is not a list of activities to be complete in the coming year. The activities will need to be prioritised based on an assessment of what is most important to achieve in the coming year.

1 Constitutional Review		
Item	Rationale	Status AGM 2013
SARS Registration Requirements	Compliance; Enables pursuit of sponsorship opportunities	Review commenced in
Financial year-end review	Alignment with SRSA year-end, may make financial reporting easier. Alignment with SARS	2013. To be
	year-end.	completed in 2014
Membership Review	Types, fees, access to resources	
Employment	Explicit statement of power of the management committee	
Limit President's term of office	SASCOC driven; Good governance; ensure succession planning.	
Gender Representivity	Seek ways to improve gender representivity in the SAOF management committee and	
	structures. (SASCOC drive, but see also IOF regulations)	

2 Governance, Policies, Systems		
Item	Rationale	Status AGM 2013
SARS Registration	Overdue legislative requirement	Duties &
NGO Registration	Will enable us to pursue corporate sponsorships	Responsibilities
Operations Manual	Document our internal systems and processes; transparency of how things are done; make it	document to be
	easier for newly elected members to get up to speed.	finalised.
Improve Systems	It is only by being able to track all orienteering activities that we are going to be able to monitor	Prioritisation of other
	our progress and adapt our plans to be more effective.	elements in 2014
Protection Policies	Increases in the number of active coaches and coaching activities, especially with the youth,	
	demands a parallel implementation of a code of conduct and appropriate participant	
	protection policies.	

3 Strategic Conference		
Item	Rationale	Status AGM 2013
Set Direction	Obtain greater buy-in to growth and development efforts.	Funding conference
	Engagement with the wider O community to increase capacity to grow.	held in 2013.
	Recognition that we don't have the solutions.	Summary is in Annual
SA sporting landscape	Education about SRSA's "National Sports Development Plan"	Report.
	Education about the "Transformation Charter" for SA sport.	More to be done
	Generate greater appreciation of local Sports Administration fluxes.	
SASCOC initiatives	Education about and engagement with LTPD and the SA Coach Framework	

4 HP Strategy Review		
Item	Rationale	Status AGM 2013
Strategy for the next 3-5 years	Adapt our strategy based on what has been learnt over the past 3 years.	HP Strategy 2014-17 to
Revise Policy documents	Align Definitions document and selection policy documents with the updated strategy	be generated. Clarification of roles and responsibilities.

5 Funding & Finance		
Item	Rationale	Status AGM 2013
Understand implications of	NLDTF is prioritising rural focus.	Conference held in
changing funding landscape	SRSA is improving their capacity. They are looking to reward Good Governance and Impact	2013.
Secure long-term funding	Make SAOF robust to uncertainty in the current funding landscape.	Engage further with
-	Enable planning with longer time horizons.	clubs.

6 SA Champs Review		
Item	Rationale	Status AGM 2013
Schedule & Programme	Take cognisance of LTPD (e.g. periodization)	Working Group
-	Take cognisance of regional manpower strength	required
	Take cognisance of travel costs.	

Item	Rationale	Status AGM 2013
Lower Barriers to Entry	Develop further resources to facilitate easy presentation of orienteering activities, including: coaching, mapping and event hosting.	Capacity building to continue.
Increase Capacity	Train more people up to be able to deliver coaching, mapping and event hosting education.	Continue to build on
Tailored approach to Rural schools, Model C schools, Primary schools, Adventure schools	There is a school sport focus in SA. Targeting schools will allow exposure to greater numbers and talent identification can start earlier.	2013 efforts.
Permanent / Semi-permanent courses	Follow the lead of SAAO (Cape Town) and Oriel Park (JHB)	
Club Start-up kits	Make it easier to start up a club. Could include: template constitution; Introductory documents on running an event, making a map, equipment starter list / pack.	

8 SA Coach Framework (*Requirements as per our Resolution with SASCOC)		
Item	Rationale	Status AGM 2013
Implement our Coach	Following on from the Level 2 UK coaching course in October 2012, it should be possible to	Excellent progress in
Development plan 2013-18.	formulate a more detailed plan.	2013. Continue as per
Adopt and Adapt UK Coaching	Agreement reached with BOF. Adapt to fit with SA Coach Framework.	plan
System		
Active Coach Commission	Group to steer and drive coaching development	

9 SAOF Mapping Framework (provide education pathway and support network for mapper development)		
Item	Rationale	Status AGM 2013
Policy Development	Standards, Agreements, Ownership, Funding	Good progress in 2013.
Mapper Training	Specification of levels and development of content to train mappers in the techniques of surveying, drawing, interpretation & representation. From basic B&W hand-drawn maps to high-class international standard maps.	Mapping Commission to become more permanent
Map drawing tools	Utilise open-source map drawing tools and/or OCAD Starter as a way to lower the cost "barrier to entry"	

10 Leverage of IOF Development Opportunities (Need to better tap into these opportunities (both inward and outward looking)		
Item	Rationale	Status AGM 2013
Regional Championships	This would give us a 4 th WRE. It helps the IOF and helps us with the new WOC qualification. It	Working Group
	could eventually transition into a World Cup event.	required.
Overseas Elites	Explore better leveraging visits by overseas elite athletes (and other experienced visitors) to	Further
	the benefit of our participants.	opportunities to be
IOF Mapping, EA Courses	Exploit these opportunities when appropriate – make them happen!	explored.
O-Ringen Academy	Explore this option as an educational opportunity, e.g. for members of the management	
_	committee?	

11 LTPD Review		
Item	Rationale	Status AGM 2013
Review progress and update	One of the principles of the LTPD philosophy is continuous improvement.	Active communication
our model.		required in 2014
Communication Strategy	Educate clubs, parents and participants.	

12 MTB O Development		
Item	Rationale	Status AGM 2013
Explore options with strong	MTB is strong in a number of schools. Provision of MTB O maps in their training areas could later	Continue to actively
MTB schools with terrain	be converted to Foot-O maps if uptake is good.	support.
access.		
Support MTB O efforts	Support efforts of Brian Gardner (AR club) to grow MTB O	