

SOUTH AFRICAN ORIENTEERING FEDERATION
COACH SELECTION DOCUMENT 2017



DEVELOPMENT - GROWTH - EXCELLENCE

OVERVIEW

The National Coach is responsible for overseeing the training of the South African national squads. This includes coordinating various squad training camps as well as monitoring the fulfillment of the responsibilities of the various squad members. The national coach is expected to work closely with the SAOF (VP Technical) and the high performance manager (if appointed) to provide suitable coaching to aid the development of all national squad athletes.

For the 2017/2018 season, the newly appointed national coach will assume the role after the Kaapsehoop training camp (17-19 March). Therefore, in terms of local training camps the national coach will be expected to coordinate the 2018 local training camp(s). On the international front, the national coach will be responsible for facilitating a youth tour similar to the one that was held in Sweden in April 2016.

DURATION OF CONTRACT: 1 April 2017 – 30 September 2018

RESPONSIBILITIES

The National Coach is expected to:

- Facilitate or coordinate an international training camp in 2018;
- Facilitate or coordinate national training camps;
- Coordinate support people to organize the logistics for the training camps;
- Appoint suitable coaches, assistant coaches and pre-coaches (“The camp coaches”) to deliver coaching sessions at the camps;
- Ensure that camp coaches are suitably qualified in terms of the SA Long Term Coach Development (“LTCD”) Framework;
- Approve the payment of a small stipend to the camp coaches should funding be available;
- Advise the Selection Committee if insufficient camp coaches are secured and of the resultant reduced number of athletes that can attend the training camps;
- In discussion with the coaches and assistant coaches agree the format of the camp and type of sessions to be delivered;
- Mentor the camp coaches where required;
- Deliver coaching sessions at one of the training camps;
- Coordinate multiple 3000m time trials for squad members;
- Monitor training programs of squad members;
- Monitor fulfilment of the responsibilities of the squad members;
- Consider requests for information made by the Selection Committee to assist them in the fulfillment of their responsibilities; and

- Consider how squad members can be further supported.

In addition the national coach is expected to prepare the following reports by no later than 30 September 2017 and 30 September 2018;

- A feedback report on the training camp/s both in terms of athletes and coach participation; and
- A feedback report on the fulfilment of the above responsibilities (over and above the specific training camps reports).

Finally, the National Coach will be requested to contribute to a review of the SAOF's High Performance Plan.

QUALIFICATIONS REQUIRED

Qualifications:

- Orienteering Coaching qualification (at a SAOF level 2 or similar or above) or demonstrated orienteering coaching experience (with the potential to convert through a recognition of prior learning exercise to a level 2); and
- Current First Aid qualification.

Experience and knowledge:

- Knowledge of coaching techniques and practices;
- Knowledge of developing and delivering orienteering specific technical skills; and
- Involvement in prior multi-day training camps at either a club, regional or national level.

Skills and abilities:

- Ability to communicate effectively with individuals and groups ;
- Highly motivated and able to motivate others;
- Self-motivated and able to carry out the required responsibilities without direct supervision;
- Ability to establish and maintain an effective learning environment ;
- Ability to build and maintain relationships and partnerships; and
- Computer literacy including email, MS Office.

Other considerations:

- Demonstrating a willingness and commitment to the SAOF's strategies and policies;

- Awareness of the SA LTCD Framework and a willingness to contribute to the work of the Coaching Commission in creating a formal SAOF coaching system aligned with the SA LTCD Framework; and
- Experience in working within a high performance environment to develop emerging athletes into elite performers would be an advantage.

ADMINISTRATION

The National Coach will report to the SAOF management committee through the Vice President Technical.

As the SAOF does not have confirmation that SRSA funding will be available, there is no guarantee that any stipend can be paid or that there can be any reimbursement of travel or accommodation costs incurred. If money is available then a small stipend may be paid or there will be a reimbursement of some of the costs incurred.

Any payment that may be made will be linked to the deliverables, i.e. delivery of a training camp and/or a report. The appointment will run from **1 April 2017 to 30 September 2018.**

Interested parties should submit their detailed application by **Tuesday 28 March 2017** by email to selection_committee@orienteing.co.za.